



eComply Compliance Management

Streamline labor compliance efforts, including wage and certified payroll, ensuring audit readiness



eComply Compliance Management is an all-in-one platform that centralizes and simplifies labor compliance, reducing risk by streamlining Certified Payroll Report reviews against federal, state, local, and PLA requirements. It enables seamless payroll imports, automatic rate updates, and offers extensive reporting with over 160 standard and customizable tools to meet diverse organizational needs.

Take Control of Labor Compliance—All in One Platform

Key Features:

- **Certified Payroll Tracking:** Certified Payroll and fringe benefits tracking and hourly reporting. Automated CPR verification versus rate databases.
- **Apprentice Reporting:** Monitor apprentice-to-journeyman ratios.
- **Workforce Utilization:** Monitor workforce utilization and contract diversity goals. Define and track demographic and business status goals in real-time.
- **Reporting:** Access 160+ real-time compliance reports or use OData for ad-hoc, on-demand reporting.
- **Payment Tracking:** Track payment status, including confirmations and disputes. Generate payment breakdowns by contractor/project.
- **Documentation:** Retrieve and share documents at company, project, or employee level in a centralized location. Set user permissions; Define access by role for secure sharing and edits.
- **Correspondence:** In-system communication between contract owners and vendors. All communications captured and stored for auditing.

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Turn Workforce Data into Actionable Insights

Beyond CPR management, eComply's Compliance Management platform leverages employee profile data to deliver precise, real-time workforce reporting.

Whether tracking ethnicity, gender, zip code, or custom-defined fields, organizations can easily configure the system during setup to capture the metrics that matter most. These insights support goal setting tied to policy initiatives or compliance requirements, with real-time tracking of progress. This empowers agencies to monitor workforce utilization effectively and make informed decisions as needed.



Why eComply?

- ✓ **Minimize risk:** Reduce the chance of fines or penalties from the Department of Labor.
- ✓ **Digitize compliance:** Streamline compliance processes to improve reporting accuracy and efficiency on public projects.
- ✓ **Simplify reporting:** Make it easy for prime contractors to report wage data and payment history to agencies.
- ✓ **Ensure fair wages:** Provide assurance that workers are paid fair wages on every project.
- ✓ **Automate wage checks:** Match and validate employee pay rates against prevailing wage requirements.
- ✓ **Eliminate paper:** Transition all documentation to a fully digital process.
- ✓ **Streamline audits:** Keep all communications and records in-system for easy audit access.

About B2Gnow:

B2Gnow delivers leading software solutions that promote accountability, transparency, and compliance in public and private contracting. For over 25 years, agencies across North America, including federal, state, local, education, and Fortune 500 organizations, have relied on B2Gnow to manage complex compliance programs. Its integrated platform includes B2Gnow for vendor management, certification, goal tracking, and DBE/MBE/SBE/WBE compliance reporting, eComply for prevailing wage and workforce reporting, and BlackCat for grant management and project oversight. Purpose-built for infrastructure projects, B2Gnow's technology enhances transparency, reduces risk, and strengthens communities. Learn more at www.b2gnow.com.

For more information visit B2Gnow.com or call 602-325-9277.

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