



eComply Field Inspection

Quickly and easily compare and correct worker wage discrepancies digitally

Field inspections play a critical role in making sure that contractors are complying with labor laws. This usually requires a Compliance Officer to go onsite with a pen and paper to interview employees. Those interview notes are later used to compare against information reported in the certified payroll reports. Correct alignment between the CPRs and onsite realities is critical to prevent incurring penalties from falling short on federal-level Davis-Bacon regulated practices and the state-level prevailing wage laws known as "Little Davis-Bacon," modeled after the federal Davis-Bacon regulations.

Failure to pay full prevailing wages and fringe benefits for all hours worked (including overtime hours), as well as incomplete or inaccurate recordkeeping, can lead to penalties. This includes not counting all hours worked, not recording hours by classification when a worker performs multiple roles in a day, and misclassifying workers.

What leads to these failures? Often, well-meaning agencies are hindered by outdated data capture and management methods – using spreadsheets and paper-based documents. Disparate systems often fail to communicate missing or outdated information, that is often siloed. Onsite inspections create an even bigger

challenge as Compliance Officers are writing interview responses by hand while onsite, then retyping that information into a system (if they have one) once back in the office. Errors can happen when manually comparing reported wages to actual wages and trying to verify and validate certified payrolls and prevailing wage compliance on public capital project sites.

For organizations needing to comply with Davis-Bacon and Little Davis-Bacon regulations, it's critical to conduct onsite observation to ensure workers are being paid a fair prevailing wage. The eComply Field Inspection module provides agencies with a fail-proof way to validate workforce use, their hours, and wages. The Field Inspection module complements the Prevailing Wage module. With it, compliance officers can compare real-time data with reported data and provide contractors and subcontractors with the ability to course correct if needed. Through the online app, field inspectors have a smart tool to manage interviews and onsite visits digitally, which is critical to verifying compliance with accurate observances. With eComply's Field Inspection module, Compliance Officers can report observations, results, and concerns in real time.



2+ Million

Vendors



Hundreds of Thousands

Registered Contractors



25+ Years

As the Market Leader

Key Features

- **Online App for Field Inspections** - Helps inspectors maintain detailed reports and share information. The module can be accessed on a tablet, PC, or laptop, and works with or without a live Internet connection. As information is populated into the application, it is uploaded and synchronized to the main system. The information submitted is compared to information submitted on the corresponding CPR to alert the client of any inconsistencies between the two.
- **Onsite Worker Interviews** - Compliance Officers can visit construction sites to interview workers in person. The module allows them to compare the wages that are reported in CPRs to the wages the worker actually receives. When discrepancies are found, it can be reported and, in response, course corrected.
- **Photo Gallery** - Take photos of workers and/or project site and upload them into the system. Photos can be reviewed against the photograph in the contractor profile.
- **Online / Offline Capabilities** - If an onsite location does not have internet connectivity, the Inspection Management module can also be used offline. Interview notes will be recorded electronically on the tablet, and when the Compliance Officer returns to the office, they can sync up the notes to the solution and be able to compare the interview notes against data reported in the Certified Payroll Reports (CPRs).

About B2Gnow:

B2Gnow delivers leading software solutions that promote accountability, transparency, and compliance in public and private contracting. For over 25 years, agencies across North America, including federal, state, local, education, and Fortune 500 organizations have relied on B2Gnow to manage complex compliance programs. Its integrated platform includes B2Gnow for vendor management, certification, goal tracking, and DBE/SBE/VBE compliance reporting, eComply for prevailing wage and workforce reporting, and BlackCat for grant management and project oversight. Purpose-built for infrastructure projects, B2Gnow's technology enhances transparency, reduces risk, and strengthens communities. Learn more at www.b2gnow.com.

B2Gnow is leading the way and setting industry standards with eComply labor compliance solutions.

- ✓ **Digitizes onsite activities** - Online app captures real-time data and syncs with the larger system, keeping all data and documentation in one centralized online location.
- ✓ **Accelerates communication** - Captures real-time conditions and communicates them to project managers.
- ✓ **Automates calculations** - Compares actual hours and pay to reported hours and pay, and flags discrepancies between the two.
- ✓ **Course correct more quickly** - Field data can be quickly compared to data submitted in certified payroll reports, allowing Compliance Officers to immediately spot areas of inconsistency.
- ✓ **Captures complete data** - Employee interviews, daily logs, and images are gathered digitally to help form a complete view of the project site and status.
- ✓ **Verifies employee data to prevent fraud** - Compliance Officers can easily pull up employee photographs on the database to verify that the individual being interviewed in the field is the person they claim to be.